

FSC® Policy by TON a.s.

TON a.s., holder of the FSC® certificate (licence number FSC-C14281), hereby agrees to join the FSC® (Forest Stewardship Council®), Oaxaca, Mexico, or one of its subsidiaries or affiliates, by either becoming a member or entering into a contractual relationship with the FSC®.

By signing this document, the company expressly declares that it has read and understood the information concerning the FSC® Association of Organisations, as published at www.fsc.org.

This policy sets out FSC®'s position with regard to the unacceptable activities of organisations and individuals associated with FSC®, as well as a mechanism for distancing itself from such activities.

In accordance with the above, the company agrees, now and in the future for as long as it has a relationship with the FSC®, not to engage, directly or indirectly, in any of the following unacceptable activities:

- Illegal logging or the trade of illegal timber and forest products.
- Violation of traditional, historical and human rights in forestry activities.
- Damage to areas with a high level of protection during forestry activities.
- Significant conversion of forests for use as plantations or for non-forestry purposes.
- Introduction of genetically modified organisms into forestry activities
- Violation of conventions defined by the ILO (International Labour Organization), namely:
 - not to use child labour.
 - not to use any form of forced or compulsory labour
 - ensure that there is no discrimination in work and employment
 - recognise freedom of association and the effective right to collective bargaining.

Chief Executive Officer
TON a. s.